

Christian Hohlweck

Project Partner

“In organizations trust and relationships make us successful in the long term, performance and results tend to be short-term. I support you in achieving both.”

Managers and companies have trusted me for over 20 years to jointly improve and model relationships, processes and collaboration within their organisations. Creating “the NEW” together, fostering trust, experimentation and finding creative solutions, our curiosity and acceptance of contradicting positions and a transparent structure that gives security in uncertainty make us successful here. I always draw from several of my sources (consultancy, my own corporate experience, coaching, psychology, process design, facilitation, humour, zeitgeist ...) and I am grateful for constantly learning something new with my customers.

EXAMPLES OF PROJECTS

Development

I have designed and implemented various dialogue formats, modules and programs for the development of executives for various companies, from agile internet platform providers to medium-sized family businesses and DAX corporations. In addition to more classic leadership topics, this also included, e.g. strategic debates on diversity, modules such as “Power and Influence in the Company” and special programs such as “Inter-Company Conflict Resolution” for the ECB.

Transformation

From “We want to change all merchandising in the 10,000 largest supermarkets with our own staff” or “We want to improve our complaint management”, to “We want to develop our shop floor coordinators into disciplinary team leaders” or “We want to increase the proportion of women and non-western executives up to 25%” through to “We want to found a shared service centre in Ireland for 1st level support”, I have successfully accompanied various smaller and larger projects partly in a team, partly as responsible project manager, also in an international environment. Commentary on my work in English in the US: „you could as well be a consultant from the US.“ I also still benefit from my time as postgraduate academic researcher in organisational design at the crossroad with engineering.

Coaching

I have experienced the challenges of daily leadership myself when being a project and team leader of a US multinational corporation and in my work as an interim manager. This and my knowledge of the “Psycho-Logic” lay the foundations for having coached specialists and executives from CEO to production with great success and a lot of joy for over 20 years. In doing so, I mix professional distance and discretion with strong empathy, humour and quick analytical comprehension as well as a large toolbox of powerful interventions.



Based in: Düsseldorf
M: +49 (0)211 5403-9955
E: christian.hohlweck.ext@movendo.de

 movendo.de/Charaktere

 Christian Hohlweck

SPECIALIST AREAS

Development

Leadership // International leadership development // Team development // Coaching // Train the trainer // Stress and health

Transformation

Organizational change processes // leadership and corporate culture // customer service processes // HR processes and tools

INDUSTRY-SPECIFIC EXPERIENCE

Automobile manufacturers and suppliers // banks and insurance companies // chemical industry // services // energy supply // logistics // aviation industry // media and internet // food industry // pharmaceutical industry // telecommunications // business consulting

CROSS-CULTURAL EXPERIENCE

EMEA: North, West, East and South Europe, Zimbabwe, Kenia, Maghreb, Ethiopia,
APAC: China, Thailand, Singapur, Philippinen, V.A.E., Indonesia
Americas: USA, Brasilien

WORKING LANGUAGES

English // German

QUALIFICATIONS

Master of psychology (focus on work and organization) and ergonomics, University of Bochum and RWTH Aachen
3-year Curriculum in Systemic Coaching and Consultancy (SG), HSI Heidelberg

Certified Master-Trainer, University Heidelberg

Team Management (TMS®) Trainer

Master of Education of the Gifted, University of Maastricht

Wingwave-Coach (Resolution of traumatic blockages)

Certified Therapist for Stress Relief & mental health (PEP)

Virtual Facilitator, IHK Aachen

MBTI - certified (Hogrefe)

Reg. Nurse