

Dr. Sabine Hahn

Project Partner

"You cannot teach a man anything; you can only help him find the answer within himself." (Galileo Galilei)

Sabine Hahn is expert for agile organizational development and leadership development within the digital transformation.




Based in: Köln

M: +49 (0)172 73 77 713

E: sabine.hahn.ext@movendo.de

 movendo.de/Charaktere

 [LinkedIn / Sabine Hahn](#)

SPECIALIST AREAS

Development

Digital Leadership // Leadership development // Conception and execution of leadership trainings // Remote Management (Virtual Leadership) // Online Trainings // Leadership and diversity

Transformation

Facilitation of organisational change processes // Leadership and corporate culture // Strategic development // Team development processes // Development of agile organizational frameworks incorporating agile methods

Coaching

Executive Coaching & Sparring // Leadership attitude & behaviour // Leadership and communication // Leadership skills

INDUSTRY-SPECIFIC EXPERIENCE

Media & Entertainment // Technology // IT // Automotive // Chemical Industry // Pharma Industry // Commerce // Public bodies // Insurance //

CROSS-CULTURAL EXPERIENCE

Europa: Western and Eastern Europe
South Korea, USA

WORKING LANGUAGES

German // English

QUALIFICATIONS

Media Studies at the University of Cologne (PhD)

Studies of Cultural Sciences, Journalism and Sociology

at the University of Leipzig, (Master of Arts)

Scrum Master

Training „Manager agile organizational development“

Quadriga Hochschule Berlin

Training „Lego Serious Play facilitator“

Training in systemic coaching

Training Business Coaching, IHK Köln (BDVT member)

Trainer the trainer, IHK Köln

Organizational developer

Agile Coach

OKR Coach

9 Levels Coach

Insights MDI

EXAMPLES OF PROJECTS

Development

Conception and execution of 6-month leadership development program (Pharma)

A six-month development program to develop the second-level executives of an owner-managed pharmaceutical company. In addition to personality analyzes (© Insights MDI) with 13 executives plus five members of the management team, including individual coaching, the program included a variety of online training courses on leadership topics such as communication, role and attitude, delegation, conflict moderation and much more. In addition, face-to-face workshops with the management plus the second management level. Together with the HR officer, the next steps were analyzed and designed in an iterative process in close monitoring. I was the sole consultant on this project.

Transformation

Organizational development process of a well-known media company

Development and execution of an organizational development process of a well-known media company with the involvement of around 30 employees. The company was around 15 years on the market and had already produced numerous successful and award-winning films and TV series (fictional / non-fictional).

Focus of the consultation process was optimization of the organizational structures, close cooperation with the management and development of measures to optimize the corporate culture and in particular the motivation of the employees, executive coaching and sparring with the management (in particular leadership skills and leadership), workshops on communication topics, "Code of Conduct" and team values.

Result of the consulting process were i.e. a substantially strengthened commitment of the management, a higher work motivation of the coworkers as